MAVERICK PARTY CONSTITUTION

1. NAME AND MISSION STATEMENT

- 1.1. The name of the Party is the "Maverick Party".
- 1.2. The mission of the Maverick Party is to achieve autonomy for Western Canadians through:
 - 1.2.1. Eliminating federal overreach.
 - 1.2.2. Total focus on Western priorities.

2. GUIDING PRINCIPLES

- 2.1. We believe that the rights, freedoms and security of all who live in Western Canada must be respected and protected regardless of age, ability, ancestry, race, faith, sexual orientation or gender identity.
- 2.2. We believe in the ownership of property free from government confiscation without justifiable cause and proper compensation.
- 2.3. We believe in honouring and preserving the distinctiveness of Western Canadian culture and work ethic, while still striving to improve prosperity. We are proud of our heritage and will not attempt to rewrite our history.
- 2.4. We believe in grassroots, bottom-up democracy. We will be guided by Western common-sense, core free market values, and policies that reflect our membership values,
- 2.5. We believe that every citizen is entitled to receive fair and equal access to quality education, superior health care, and respect for personal autonomy.
- 2.6. We value personal contributions and respect personal differences
- 2.7. We believe the responsibility of a properly functioning justice system is to protect the innocent and ensure adequate deterrence of the guilty;
- 2.8. We believe that a welcoming broad-based membership best represents Western Canadian values. We encourage our members to be politically active by joining, supporting and volunteering for any provincial parties that strive for autonomy and freedom; and
- 2.9. We believe that every vote in the House of Commons by our Maverick Members of Parliament must pass one simple test: Is our support, or opposition, good for Western Canadians and our citizens?

DEFINITIONS

Terms defined in Applicable Laws shall have the same meaning in the Constitution unless otherwise defined herein.

Terms importing the singular shall include the plural and vice versa; terms importing the masculine gender shall include the feminine gender and vice versa.

- 3.1. "Affiliated organization" means an organization which has been recognized by the Governing Council pursuant to the provisions of the Constitution.
- 3.2. "Arbitration Committee" means the arbitration and dispute resolution committee established pursuant to the provisions of the Constitution.
- 3.3. "By-law" means a by-law enacted by the Governing Council pursuant to the provisions of the Constitution.
- 3.4. "Caucus" means a group of members who are elected as MPs in the House of Commons representing Maverick Party
- 3.5. "Chief Financial Officer" (CFO) is the executive responsible for the Maverick Party Fund in conjunction with the leader and his designates.
- 3.6. "Constitution" means the constitution of the Party, as amended from time to time.
- 3.7. "Electoral District Association" (EDA) means an association in a federal electoral district recognized by the Governing Council pursuant to the Constitution.
- 3.8. "Electoral District Association Board of Directors" (EDABD) means the elected board of an electoral district.
- 3.9. "Governing Council" means the Party board of directors.
- 3.10. "Leader" means the leader of the Party.
- 3.11. "Leadership selection process" means the process for selecting a Leader provided for in the Constitution.
- 3.12. "Maverick Party Fund" means the fundraising arm and Chief Agent of the Party provided for in Article 7 of the Bylaws.
- 3.13. "Member" and "membership" means a member and the membership of the Party respectively unless the context otherwise requires.
- 3.14. "Party Convention" means a meeting of members provided for in Article 6 of the Bylaws. It is a meeting to ratify the Party constitution, bylaws and EDA Bylaws. It is also to elect Guiding Council Directors. Updated or new policies can also be ratified by members at this time.
- 3.15. "Party" means the Maverick Party.
- 3.16. "President" means the Chief Executive Officer who is responsible for overseeing the effective operations of the Governing Council.
- 3.17. "Presidents' Forum" means an affiliated organization consisting of presidents of electoral district associations and other members of the party on a national or regional level, as recognized by the Governing Council.
- 3.18. "Regional District Committee" (RDC) means provincial or territorial district directors

3.19. "True western representation" means that Members of Parliament are representing their Western Canadian constituents and are not beholden to a national party with whom they are sitting with in the House of Commons.

4. GOALS

The goals of the Maverick Party are to:

- 4.1. Organize Electoral District Associations (EDAs) pursuant to the Canada Elections Act.
- 4.2. Nominate and/or appoint Parliamentary candidates for the Senate and House of Commons of Canada.
- 4.3. With the help of candidates, will raise public, media and political awareness of the Maverick Party, its Guiding Principles, Goals, Objectives, Policies and Candidates and encourage Maverick Party members and individuals to make positive and constructive contributions to any of these whenever and wherever possible;
- 4.4. Develop and promote Maverick Party policies and election platform and implement strategies to achieve successful outcomes; and
- 4.5. Promote Western Canadian autonomy and provincial legislation to prevent federal government overreach.

MEMBERSHIP

- 5.1. The Party may define various classes of membership and may assign to each class unique rights, privileges, terms and obligations. Generally, rights and privileges attached to increasingly comprehensive membership classes will be based on the member's contributions to their EDA, region, and Party; either financial contributions, volunteer participation in Party affairs, or both. The Governing Council may prescribe additional requirements for any class of Member, which must be ratified by the Members at the next AGM or become invalid. The approved membership classes are:
 - 5.1.1. Subscribing Members who:
 - 5.1.1.1. pay no membership fees,
 - 5.1.1.2. have the right to receive informational bulletins from their EDA, region, and the Party,
 - 5.1.1.3. may be invited to attend local and Regional Events,
 - 5.1.1.4. have no voting privileges.
 - 5.1.2. Regular Members are those who applied for regular membership and paid the prescribed annual fee, which shall include additional virtual registration fees for general meetings. Regular Members:
 - 5.1.2.1. are entitled to attend, participate in, stand for election to the EDABD, and vote at general meetings of the EDA for the riding in which they reside, in accordance with the EDA rules.

- 5.1.2.2. are entitled to vote for Party Nomination Contestants in the riding in which they reside, in accordance with the Candidate Selection Rules.
- 5.1.2.3. are entitled to attend, participate in, and vote on all general, governance, policy motions, and resolutions at general meetings of the Party, in accordance with the meeting's rules of order.
- 5.1.2.4. are entitled to vote for Directors as prescribed herein.
- 5.1.2.5. are entitled to vote in leadership reviews and leadership votes, in accordance with the rules governing leadership roles, selection and review.
- 5.2. The Governing Council shall define policies and prescribe procedures governing the application, renewal, suspension, revocation and reinstatement of memberships.
- 5.3. The membership of a person is deemed to be continuous when the person renews it and pays the membership fee within thirty (30) days of its expiry date.
- 5.4. Member Code of Conduct
 - 5.4.1. The Members shall maintain a Code of Conduct which shall govern the actions and comportment of the Leader, MPs, Candidates, Nomination and Leadership contestants, Governing Council, Committee members, EDA board members, Party staff, contractors, and volunteers working under their direction.
 - 5.4.2. The Code of Conduct prescribed in Section 17.1.2. is intended to be a living document, regularly updated by the members, and shall be published on the Party website.
 - 5.4.3. The Board shall require individuals to sign a Confidentiality and Non-Disclosure Agreement Section 17.1.9. prior to accessing confidential Party information.
 - 5.4.4. Acting within the scope of their authority and in compliance with the Bylaws and this Constitution including its derivative Governance Documents, no Member, Director, EDABD director or officer, Committee member, or volunteer, shall be liable for any debts, actions, claims, demands, liabilities or commitments of any kind made by the Party, its Directors and employees, an EDA, or any other body or individual associated with the Party.

6. GOVERNANCE OBJECTIVES

6.1. The governance of the Maverick Party shall follow these primary objectives: Full representation of the interests and views of the members in the spirit and context of "True Western Representation".

- 6.2. Regular communications from the Party Council, Maverick Party Fund, and Leader to EDAs to share information on Maverick Party activities, policies, initiatives, thus promoting transparency, inclusivity and accountability;
- 6.3. To develop and promote a policy development process that encourages and respects the participation of members, resulting in policies discussed and adopted at conventions which contribute to the Maverick Party's campaign platform;
- 6.4. To pursue fiscally prudent, transparent and accountable fundraising and financing, coordinated with Maverick Party activities and EDA fundraising efforts to meet the Maverick Party's objectives;
- 6.5. Democratic representation of the membership at conventions; and
- 6.6. Party Council Members, Leadership Selection Organization Committee Members, Maverick Party Fund Directors and Party Staff will remain neutral during all nomination, election, and leadership selection contests.

CODE OF ETHICS AND CONDUCT

- 7.1. Council, candidates, volunteers, staff and EDAs shall promote a respectful community; treat all volunteers, employees and community members with respect, courtesy and dignity; avoid insensitive or offensive language; refrain from engaging in physical or emotional violence toward others; and make efforts to understand and honour the local culture.
- 7.2. All Maverick Party representatives, whether volunteers or paid employees of the Maverick Party, shall always:
 - 7.2.1. Maintain the highest level of honesty, integrity and decorum in their actions, be they physical, verbal or written;
 - 7.2.2. Understand that their actions, whether intentionally or unintentionally, may reflect on the Party as a whole
 - 7.2.3. Strive to promote and represent the Maverick Party's values, mission, guiding principles, and political platform;
 - 7.2.4. Maintain confidentiality regarding the communications and information to which they are privy; and
 - 7.2.5. Support and encourage volunteers and staff of the Maverick Party.

8. TRANSPARENCY AND ACCOUNTABILITY

8.1. All Maverick Party representatives, whether volunteers or paid employees of the Maverick Party, shall always:

- 8.1.1. Strive to be good stewards of the resources entrusted to them by Maverick Party members;
- 8.1.2. Keep accurate documentation and records relating to all Maverick Party activities under their scope of responsibility;
- 8.1.3. Be accessible with the electorate and focus communication on their concerns:
- 8.1.4. Strive to improve accountability to the electorate.
- 8.1.5. Communicate openly regarding decision-making committees on which they serve; and
- 8.1.6. Promote the need for financial transparency and accountability to Maverick Party members; and
- 8.2. Where a Maverick Party representative has strayed from the above Code of Ethics and Conduct, or in failing to provide transparency and accountability, they must be willing to accept gentle correction from their peers and act to rectify their actions. Where not able or willing to rectify their actions, they must willingly and peacefully resign their position(s).

9. CONSTITUTIONAL AMENDMENT

- 9.1. The following may propose amendment(s) to the Constitution for consideration at a Party Convention:
 - 9.1.1. Guiding Council.
 - 9.1.2. The Leader.
 - 9.1.3. Any four (4) EDAs from at least two (2) regions of Western Canada, on approval of a majority vote of the Party Council or;
 - 9.1.4. The membership of four (4) EDAs from at least two (2) regions of Western Canada would hold a duly constituted meeting of each called for that purpose, subject to such requirements as may be set out by Party Council.
- 9.2. Proposed constitutional amendment(s) must be submitted sixty (60) days before a Party Convention and must have signatures of twenty-five (25) Members supporting any such amendment(s). The Maverick Party shall provide the text of all proposed amendments duly received to the members thirty (30) days prior to the Party Convention.
- 9.3. Constitutional amendment requires: 1) the approval of two-thirds +1 eligible voting members who voted on the proposed amendment; and 2) a majority of votes in each of the five regions. For this provision, the Territories together shall constitute one region.
- 9.4. Voting shall occur in person by a show of voting cards, mail-in ballot and/or electronic voting, whichever is deemed most appropriate under the circumstances as determined by the Party Convention Committee.
- 9.5. After each Party Convention at which delegates approve amendments to the Constitution, Party Council shall ensure that a consolidated version of the Constitution is prepared, incorporating all of the amendments made at

the Party Convention, and following legislative practice in preparing such a consolidation by correcting any numerical, typographical, grammatical, translation or syntax errors that may otherwise exist in the text.

10. ELECTORAL DISTRICT ASSOCIATIONS

- 10.1. Vision, Purpose and Function
 - 10.1.1. Electoral District Associations are the primary organizations through which the rights of the Members are exercised. EDA boards are encouraged to solicit their member's input into major decisions they make and to encourage them to participate in the affairs of the EDA.
 - 10.1.2. Electoral District Associations are encouraged to collaborate with one another to define, advocate, foster and supply their common goals.

10.2. EDA Rules

10.2.1. The rules by which EDAs are governed are defined in Section 18.1.1, "Electoral District Association Rules." Unless otherwise prescribed therein, the EDA Rules may only be added to or altered by a majority of the members present and voting at a Party Convention.

10.3. Candidate Selection

- 10.3.1. Each EDA is expected to play a primary role in the selection of a Party candidate, if any, and to support their candidate's election to the House of Commons.
- 10.3.2. The Candidate Selection Rules prescribed in Section 18.1.4 will govern the selection of all Party candidates.

11. GOVERNING COUNCIL DIRECTORS

- 11.1. Vision, Purpose and Function
 - 11.1.1. The Governing Council is tasked with exercising trusteeship of Party assets and responsibly governing the Party between Party Conventions.
 - 11.1.2. All Governing Council decisions and actions must conform to the Bylaws and Constitution, and nothing it does may conflict with the guiding principles or goals defined in the Bylaws.
 - 11.1.3. The Governing Council's authority exists when they meet as a board with quorum present, and no director, employee, member, or any other person shall have authority to speak or act for, or on behalf of the Party between meetings of the Governing Council, except as specifically provided by the Governing Council through the adoption of a resolution.

- 11.1.4. Notwithstanding, the leader, deputy leader, or official spokesperson for Caucus may speak for the Party in conformity with the guidelines laid out in Section 17.1.6. Party Coherence Protocols.
- 11.1.5. The Governing Council may delegate certain responsibilities to the Executive Director with clarity and specificity.

11.2. Election of Officers

- 11.2.1. The vote for any one Officer position or regional Director(s), if there are three or more nominees, will be by preferential secret ballot.
- 11.2.2. The vote for any one Officer position or regional Director(s), if there are two nominees, will be by first past the post.
- 11.2.3. If there is only one candidate for any one of the Officer positions must be elected by 50% plus one of the votes conducted by secret ballot.
- 11.2.4. A vote for Regional Directors will take place by secret ballot. The top 2 nominees will be chosen as Regional Director(s) in each of the four Provinces. The top nominee will be chosen as Regional Director in each of the three Territories.
- 11.2.5. The elected Board Officers and Regional Directors will serve for no more than approximately two (2) years from the end of the AGM at which they were elected to the end of the second AGM after their election.
- 11.2.6. Only 50% of elected positions will be up for re-election at each Party Convention. The President, CFO, VP of Membership, VP of Fundraising, VP of EDA Development, VP of Young Mavericks and the BC, Saskatchewan, Northwest Territories Regional Directors are all elected on even numbered years. The Vice President, Secretary, VP of Communications, VP of Policy and Governance, VP of First Nations, VP of Military and Veteran Affairs, and the Alberta, Manitoba, Yukon, and Nunavut Regional Directors are all elected on odd numbered years.
- 11.2.7. Term limits of no more than three consecutive terms apply to all elected positions unless there are no new nominees willing to stand for election.

11.3. Officer Responsibilities

- 11.3.1. The **President** shall, in addition to the duties assigned in the Bylaws,
 - 11.3.1.1. conduct all meetings impartially and in compliance with the governing rules of order.
 - 11.3.1.2. not vote on any motion or resolution at a Governing Council meeting or Party Convention except to break a tie vote.
 - 11.3.1.3. perform such other functions as may be assigned by the Governing Council.
 - 11.3.1.4. Chair all meetings including Executive meetings, meetings of the Governing Council, AGM, and any other meetings of the Party.

- 11.3.1.5. Collaborating with the Secretary to develop agendas for upcoming meetings.
- 11.3.1.6. Supervise all Directors and Committees to support accountability and ensure completion of tasks assigned to Committee members.
- 11.3.1.7. Appropriately engage the media on behalf of the Party.
- 11.3.1.8. Take part in grassroots events and activities.
- 11.3.2. The **CFO** shall, in addition to the duties assigned in the Bylaws, and required by the Chief Electoral Officer,
 - 11.3.2.1. share their knowledge, expertise and advice with the Governing Council.
 - 11.3.2.2. present a financial report at each Governing Council meeting.
 - 11.3.2.3. perform other duties assigned by the Governing Council.
- 11.3.3. The **Secretary** shall, in addition to the duties assigned in the Bylaws,
 - 11.3.3.1. accurately record the minutes of each Governing Council, Party Convention and executive meetings.
 - 11.3.3.2. permit EDA presidents, upon request, to view the minutes in person of Governing Council or committee meetings in a manner prescribed by the Governing Council.
 - 11.3.3.3. register, or cause to be registered, with the Chief Electoral Officer, any changes in the offices of President and CFO, and deliver or cause to be delivered to Elections Canada any other non-financial information required or requested by them.
 - 11.3.3.4. ensure that changes to the Constitution by the Members are accurately recorded and updated to the Party website.
 - 11.3.3.5. perform other duties assigned by the Governing Council.
- 11.3.4. The **Vice-President of Party** shall:
 - 11.3.4.1. chair the Governing Council meeting when the President is unable to do so.
 - 11.3.4.2. share the President's duties when asked to do so.
 - 11.3.4.3. perform other duties assigned by the Governing Council.
- 11.3.5. The Vice-President of Membership shall:
 - 11.3.5.1. chair the Membership Committee.
 - 11.3.5.2. provide general oversight of membership management, the operational aspects of which may be performed by the Executive Director and staff.
 - 11.3.5.3. assume primary responsibility for developing and implementing strategies for attracting new members, retaining current members and renewing expired memberships.

- 11.3.5.4. ensure that all membership information is accurate, current, appropriately shared with EDAs, and regularly reported to the Governing Council.
- 11.3.5.5. perform other duties assigned by the Governing Council.
- 11.3.6. The Vice-President of Communications shall:
 - 11.3.6.1. chair the Communications Committee.
 - 11.3.6.2. provide general oversight of communications with members, the operational aspects of which may be performed by the Executive Director and staff.
 - 11.3.6.3. regularly coordinate communication strategies, plans, advertising and messaging across all media on behalf of the Party utilizing messaging from the Leader and/or Deputy Leader, and Caucus to ensure messaging consistency.
 - 11.3.6.4. the Vice-President is primarily responsible for the dissemination of communications to the media and membership.
 - 11.3.6.5. the Vice-President shall otherwise not be responsible for any personal communications of the Leader and/or Deputy Leader and Caucus.
 - 11.3.6.6. report to the Governing Council regularly.
 - 11.3.6.7. exercise proper custodianship of communications information received from EDAs.
 - 11.3.6.8. perform other duties assigned by the Governing Council.
- 11.3.7. The **Vice-President of Fundraising** shall:
 - 11.3.7.1. chair the Fundraising Committee.
 - 11.3.7.2. assume primary responsibility for all Party fundraising activities.
 - 11.3.7.3. perform other duties assigned by the Governing Council.

11.3.8. The Vice-President of Policy and Governance shall:

- 11.3.8.1. chair the Policy and Governance Committee.
- 11.3.8.2. plan, organize, oversee all policy and governance activities and processes including, but not limited to, member surveys, workshops and other events, and policy and governance plenaries at AGMs.
- 11.3.8.3. perform such other functions as may be assigned by the Governing Council.

11.3.9. The Vice-President of EDA Development shall:

- 11.3.9.1. chair the Regional Directors Committee (RDC).
- 11.3.9.2. provide operational oversight, motivation and guidance to the RDC as it fulfills its mandates to:
 - 11.3.9.2.1. form high functioning EDAs in every constituency.

- 11.3.9.2.2. plan and implement regional workshops and training sessions.
- 11.3.9.2.3. mentor EDA board members.
- 11.3.9.2.4. encourage EDAs to engage their constituency Members in a variety of EDA and regional activities and pursuits.
- 11.3.9.2.5. assist EDA board members in awareness of reporting and compliance requirements.
- 11.3.9.2.6. assist EDAs to comply with requirements of the EDA Rules.
- 11.3.9.2.7. collect, distribute and archive the minutes of EDA meetings and events.
- 11.3.9.3. perform other duties assigned by the Governing Council.

11.3.10. The Vice President of First Nations shall:

- 11.3.10.1. chair the First Nations Committee.
- 11.3.10.2. provide insight, motivation and guidance to the Governing Council about First Nations.
- 11.3.10.3. liaison with First Nation Leaders, Treaty Leaders regarding First Nation concerns.
- 11.3.10.4. arrange meetings with Maverick Party Leadership and First Nations Leaders, including councils, Elders and groups.
- 11.3.10.5. pursue consultation with First Nations leaders to advocate for the outcomes recommended by the Truth and Reconciliation Commission
- 11.3.10.6. perform other duties assigned by the Governing Council.

11.3.11. The Vice President of Young Mavericks shall:

- 11.3.11.1. chair the Young Mavericks Committee.
- 11.3.11.2. work with youth members to articulate their concerns to the Governing Council.
- 11.3.11.3. focus on attracting members under 30 to the Maverick Party.
- 11.3.11.4. plan and implement youth workshops, training sessions and events.
- 11.3.11.5. work with the VP of Communications to create messaging regarding youth concerns.
- 11.3.11.6. perform other duties assigned by the Governing Council.

11.3.12. The Vice-President of Military and Veteran Affairs shall:

- 11.3.12.1. chair the Military and Veteran Committee.
- 11.3.12.2. collaborate with members on bringing up concerns from the military and veterans across Western Canada
- 11.3.12.3. perform other duties assigned by the Governing Council.

11.4. Regional Directors

11.4.1. Election of Regional Directors

- 11.4.1.1. Members may apply to seek election at the next Party Convention for Regional Director vacancies. Members will follow the board application process prior to each Party Convention to be eligible to seek election.
- 11.4.2. Selection of the Regional Director shall be as follows:
 - 11.4.2.1. Members in their region will be eligible to vote for their regional director either in person or via electronic means at a Party Convention to ensure maximum member participation in each region's selection for each regional director. Each candidate for regional director will be provided the opportunity to address members at a Party Convention or via electronic means prior to the votes being cast.
 - 11.4.2.2. If only one candidate is approved, the members of the region shall have the opportunity to vote "Yes" or "No" for the candidate. If a majority (50% plus one) of votes cast are "Yes", the candidate will become the next regional director.
 - 11.4.2.3. If two candidates are approved, the members of the region shall have an opportunity to vote "Yes" or "No" for each candidate. If a majority (50% plus one) of the votes cast are "Yes", the candidates will become the next two regional directors.
 - 11.4.2.4. If multiple candidates (three or more) are approved, the members of the region shall have the opportunity to indicate their choice using a secret preferential ballot which shall display "None of the Rest" as the last option. The top two candidates of the region shall be voted in as regional directors.
- 11.4.3. If regional directors are elected or acclaimed at any time other than at a Party Convention, the terms of office shall commence at the time of appointment to the Governing Council.
- 11.4.4. Regional Directors are fiduciaries:
 - 11.4.4.1. of the members of their region and the Party, exercised through the Governing Council.
- 11.4.5. Regional directors shall perform such other functions as may be assigned by the Governing Council.

11.5. Committees

- 11.5.1. The Governing Council may create and maintain standing and special Committees as it deems necessary or advisable to fulfill its duties and shall create and maintain the Standing Committee List prescribed in Section 18.1.7.
- 11.5.2. The Standing Committee List, whose purpose, composition and operational terms of reference will be drafted by the Governing

- Council, and subject thereafter to revision by the members at Party Conventions.
- 11.5.3. Committees are responsible to the Governing Council unless otherwise specified in their terms of reference and will keep and provide minutes of their meetings to the secretary, who shall record, distribute and archive those minutes.
- 11.5.4. Committees may be composed of directors and other members.
- 11.5.5. In exceptional circumstances non-members may be invited by the Governing Council to join a committee as a non-voting member or consultant.

12. REGIONAL COUNCILS

12.1. Vision

- 12.1.1. The vision for the Regional Councils is to provide.
- 12.1.2. the members, and in particular EDA presidents, officers, and directors, with forums to:
 - 12.1.2.1. build EDA capacity and effectiveness.
 - 12.1.2.2. strengthen regional networks through regularly scheduled Regional Council Meetings
 - 12.1.2.3. build and strengthen personal networks.
 - 12.1.2.4. identify and creatively resolve issues and share ways to improve EDA effectiveness and functionality.
 - 12.1.2.5. collaborate with the Party to submit policy and governance resolutions through party processes and governance
 - 12.1.2.6. improve communication between EDA's and the Governing Council through the Regional Director
 - 12.1.2.7. communicate directly with the Governing Council through regional directors.
 - 12.1.2.8. facilitate communication and cooperation between EDAs and the Governing Council for Party support and resources between Party Conventions
 - 12.1.2.9. Regional Councils are intended to encourage and enable EDAs to communicate, cooperate and function as intermediaries between EDAs and the Governing Council

12.2. Function

- 12.2.1. There shall be one (1) Regional Council for each region delineated and approved by the Governing Council, with never fewer than three (3) nor more than five (5) regions.
- 12.2.2. Each Council shall consist of the presidents of all EDAs in the region, one EDA approved executive member from each EDA, and the regional director(s).
- 12.2.3. Each Council shall elect from among its members a secretary who shall record meeting minutes of the council meetings. Minutes of

Regional Council Meetings shall be provided to the Party executive via the regional director(s). Each council meeting shall be chaired by that regional director(s) for that region or their designate. The regional director(s) will be responsible for the date and time of regional council meetings and for submitting a budget for approval by the Governing Council.

- 12.2.4. Appointment to a Regional Council, including its officers lies with the office and not with the person. For example, whenever any EDA elects, appoints, or acclaims a new president, the incoming EDA president shall replace the outgoing EDA president on the Council.
- 12.2.5. In the event the office of regional director for any region becomes vacant between Party Conventions, the affected Council shall select a potential replacement regional director from among the EDA members of the region. The individual selected shall be eligible to apply to be appointed the Governing Council until a vote can occur at the next Party Convention.

12.3. Regional Council Meetings

- 12.3.1. Regional Council Meetings may be held at such times as are determined by each Regional Council, but shall be held at a minimum, once in each calendar quarter.
- 12.3.2. Regional Council Meetings shall take place at a reasonably central location within each region, or as an electronic meeting. The Regional Council shall have full discretion to craft an agenda for a Regional Council Meeting. Regional Council Meetings are not required to always be held at the same location.
- 12.3.3. Regional directors shall develop budgets which the regional directors will submit to the Governing Council on a quarterly basis for approval.
- 12.3.4. Each Council shall write the agenda for its regional council meeting in advance and share the agenda to the EDAs no less than thirty (30) days prior to the date of the Regional Council Meeting.

13. LEADERS, CANDIDATES, AND MP's

13.1. Leaders

- 13.1.1. The Leader and Deputy Leader of the Party, if any, occupy unique positions and are conferred with authority within the Party, Caucus and Parliamentary Session.
- 13.1.2. The Leadership roles are defined in the Leadership Selection Rules Section 17.1.3.

- 13.1.3. The Leaders' tenures are subject to review by the members.

 Leadership reviews may be initiated by the Governing Council,

 Caucus or EDAs as prescribed in the Leadership Rules, as well as routinely based on election results.
- 13.1.4. The Leader is selected in the manner prescribed in the Leadership Selection Rules Section 17.1.3.

13.2. Candidates and MPs

- 13.2.1. The primary responsibility for selecting candidates lies with each EDA.
- 13.2.2. Candidates shall be chosen as prescribed in the Candidate Selection Rules.
- 13.2.3. A candidate ceases to be a candidate when:
 - 13.2.3.1. the candidate fails to be elected in their EDA, or
 - 13.2.3.2. the candidate voluntarily withdraws as a candidate, or
 - 13.2.3.3. the candidate's registration is involuntarily withdrawn as prescribed in the Candidate Selection Rules.
- 13.2.4. MPs are elected by all the voters in a riding, and are therefore responsible to, not only members, but all their constituents.

13.3. Caucus

- 13.3.1. Caucus consists of all Party Members of the House of Commons.
- 13.3.2. Caucus may develop its own governance protocols, but Caucus members are still subject to the requirements of the Bylaws and Constitution as any other member.
- 13.3.3. Independent MPs and MPs who were elected as candidates endorsed by another registered party may become members and request to join the Maverick Caucus. Such requests will only be granted when the minimum provisions have been met:
 - 13.3.3.1. extensive consultation with members in the riding will be conducted in accordance with the protocol established by the Party.
 - 13.3.3.2. approval of Maverick Caucus,
 - 13.3.3.3. approval of the Maverick Party Governing Council.
- 13.3.4. Notwithstanding other provisions of this Constitution, Caucus members approved as above shall qualify as members and must pay the stipulated membership fee.

13.4. Code of Conduct

13.4.1. The Code of Conduct shall govern the actions and comportment of all nomination contestants, candidates, MPs and leaders.

14. PERSONNEL

14.1. Executive Director

- 14.1.1. The Executive Director's mandate is to:
 - 14.1.1.1 manage the day-to-day operations of the Party under the general direction of the Governing Council.
 - 14.1.1.2. prepare and maintain staff organizational charts that address the dynamic needs of the Party, to be approved by the Governing Council.
 - 14.1.1.3. prepare job descriptions, establish standards of performance, and recommend compensation for Party staff and third-party contractors.
 - 14.1.1.4. recruit, supervise and direct all staff, office volunteers, and contractors in their duties and report to the Party office.
 - 14.1.1.5. conduct periodic performance reviews of each employee, objectively and in conformity with the standards for each position.
 - 14.1.1.6. terminate employment or contracts as required in conformity with Party contracts.
 - 14.1.1.7. assist and support directors, Regional Councils and EDAs as required and authorized by the Governing Council.
 - 14.1.1.8. prepare quarterly staff, office and contractor budgets for submission to the Maverick Party Fund, and approval by the Governing Council.
 - 14.1.1.9. Operate within the approved budget.
 - 14.1.1.10. Report to the Governing Council at every Governing Council meeting.
 - 14.1.1.11. Perform other duties assigned by the Governing Council.
- 14.1.2. The Executive Director is hired by and reports to the Governing Council. The Executive Director's performance shall be reviewed annually by a Committee established for that purpose.
- 14.1.3. The Governing Council shall clearly define the Executive Director's job description, compensation package including bonuses and objective performance expectations. These key performance indicators will serve as basis for annual review, basis for termination and any other factors affecting the Executive Director's employment.
- 14.1.4. In the event of a vacancy in the position of Executive Director, the Governing Council may appoint an interim Executive Director and establish a committee to direct the search for an Executive Director.

14.2. Party Staff

- 14.2.1. Staff will operate under the terms of employment contracts developed and maintained by the Executive Director, wherein their duties and how their key performance indicators will be clearly defined.
- 14.2.2. Written performance evaluations shall be done, at a minimum, once every year, and staff members have the right to appeal their evaluation to the Governing Council or a Committee.
- 14.2.3. Staff compensation shall be tied to performance.

14.3. Contractors

- 14.3.1. The Executive Director may hire contractors to perform specified office, or office-related functions, which would otherwise be done by employees.
- 14.3.2. All such contracts must be approved by the Finance Committee and the Governing Council prior to issuance.
- 14.3.3. Contracts shall clearly define the term, scope of work, payment schedules, performance review protocol, termination parameters, and any other specifics required by prudent contract managers.
- 14.3.4. The Executive Director shall evaluate contractor performances, and report to the Governing Council regularly regarding personnel.

14.4. Volunteers

- 14.4.1. The Executive Director may recruit, train and supervise volunteers, as necessary.
- 14.4.2. For the purposes of this article, "volunteers" means only those unpaid members who work in, or for, the Party under the direction and supervision of the Executive Director and/or Party staff and includes those who perform their work remotely.
- 14.4.3. The Executive Director shall draft a volunteer agreement for volunteers to sign, which shall include confidentiality and non-disclosure clauses.

15. MAVERICK PARTY FUND

- 15.1. Maverick Party Fund, a non-share capital corporation incorporated under and governed by the provisions of the Canada Corporations Act, is the sole fundraising arm of the Party and shall be the chief agent of the Party pursuant to the Canada Elections Act.
- 15.2. Maverick Party Fund shall submit quarterly financial reports and an annual audited financial statement to the Governing Council.
- 15.3. EDAs and affiliated organizations shall provide such financial information to Maverick Party Fund as Governing Council may require.

- 15.4. The Governing Council may authorize Maverick Party Fund to take all necessary steps to assume control and ownership of all of the assets of an EDA in such special circumstances as may be set out in the by-laws, including the suspension or revocation of recognition of any EDA. Assets assumed under the provisions of this Article shall be held by Maverick Party Fund and shall be returned to or paid out to the next duly elected board of the EDA whose recognition has been renewed. If an EDA ceases to exist or does not apply for renewal of recognition within a period of five (5) years from the assumption of the control of its assets, such assets shall become property of Maverick Party Fund.
- 15.5. The Maverick Party Fund will not be responsible for any unauthorized expenditures by any Party member. Any unauthorized financial commitments will be the responsibility of that member.
- 15.6. The Party shall maintain a national office in Western Canada.
- 15.7. The Leader shall nominate the directors of Maverick Party Fund subject to ratification by the Governing Council.
- 15.8. A representative of the Maverick Party Fund will provide a financial report to the delegates at each Party Convention and at that time be prepared to answer questions from the members.
- 15.9. Directors of the Maverick Party Fund shall be volunteers and receive no compensation for their service.

MEMBER POLICY DECLARATION

- 16.1. The members may create and maintain a Members' Policy Declaration to guide members of the House of Commons in making public policy decisions.
- 16.2. Additions and alterations to, and deletions from, the Members Policy Declaration shall be conducted in conformity with the Policy and Governance Amendment Rules and may be affected by a majority vote (50% plus one) of the members voting at a Policy Meeting.

17. COMPENDIUM OF GOVERNANCE DOCUMENTS.

- 17.1. The Party shall adhere to a compendium of Governance Documents ratified and maintained by the members including but not limited to:
 - 17.1.1. Electoral District Association Rules.
 - 17.1.2. Code of Conduct.
 - 17.1.3. Leadership Roles, Selection and Review.
 - 17.1.4. Candidate Selection Rules.

- 17.1.5. Dispute Resolution Process
- 17.1.6. Party Coherence Protocols.
- 17.1.7. Regional Council Rules.
- 17.1.8. Policy and Governance Amendment Rules.
- 17.1.9. Non-Disclosure Agreement
- 17.2. The compendium of Governance Documents may be added to by a majority vote, (50% plus one) of the members voting at a Party Convention.
- 17.3. Temporary governance documents may be created by the Governing Council as required, but such documents shall have effect only until the next Party Convention, when they must be ratified, replaced, or amended by a majority vote of the members,
 - 17.3.1. If temporary governance documents do not receive a majority vote, the documents there in lapse.
- 17.4. Governance documents may be altered or deleted by a two-thirds majority vote of the members at a Party Convention.
- 17.5. Additions and alterations to, and deletions from Governance documents shall be conducted in conformity with the Policy and Governance Amendment Rules.